Everyone in the Minneapolis Public School District has a right to feel respected and safe. This is a summary of MPS Policy 4002 against harassment and violence. A complete policy may be found at http://policy.mpls.k12.mn.us/4000_Personnel.html , Policy 4002, in the Principal's office at your school or from the Office of Equity and Diversity at school district headquarters.

1. Discrimination, harassment and violence are against the law and will not be tolerated in the Minneapolis Public Schools.
2. A harasser may be a student or an adult.
3. Behavior constitutes harassment when any of the following is based on religion, race, color, national origin, gender, sexual orientation, affectional preference, gender identity, disability or age:
    a. name calling or passing or creating rumors;
    b. jokes;
    c. pulling on clothing;
    d. graffiti;
    e. notes or cartoons;
    f. unwelcome touching of a person or their clothing;
    g. offensive or graphic posters, book covers, or
    h. any words or actions that make you feel uncomfortable, embarrass you, hurt your feelings or make you feel bad.
4. Report incidents of harassment.
    a. You may make a verbal report to a teacher, counselor, school social worker, assistant principal, principal or the District's Equal Opportunity Officer (see below).
    b. You may make a written report of harassment. Give the report to a teacher, counselor, school social worker, principal, assistant principal of the District's Equal Opportunity Officer.
5. Investigation of reports.
    a. Your school and District take very seriously all reports of harassment or violence and will take appropriate actions based on your report.
    b. All school staff will notify the principal of any report received whether verbal or written, unless the report concerns the principal, in which case they will notify the District's Equal Opportunity Officer directly.
    c. Principals will notify the District's Equal Opportunity Officer of any report received by them.
    d. The privacy of the person reporting will be respected as much as is possible.
6. Discipline
    a. Based on the report and the results of the investigation, the district will take appropriate disciplinary action based on the citywide discipline policy and district policies.
    b. The District will all take disciplinary action against any person who tries to intimidate you or take action to harm you because you have reported, or have indicated that you will report harassing behavior.
7. Contacts
    a. Students and staff may contact their principal with any reports of harassment or reprisal, or
    b. Students and staff may contact James Burroughs, II, Director of Equity and Diversity, 807 N.E. Broadway, Minneapolis, MN 55413-2398. 612.668.0018
    c. Students with disabilities may also contact Amy Moore, 504 Coordinator, 807 N.E. Broadway, Minneapolis, MN 55413-2398 612.668.0486
    d. Employees with disabilities may contact the Director of Equity and Diversity, James Burroughs, II, 807 N.E. Broadway, Minneapolis, MN 55413-2398. 612.668.0018